

**STATE PERSONNEL BOARD, STATE OF COLORADO**  
**Case No. 2020G036**

**ORDER OF THE STATE PERSONNEL BOARD DENYING THE PETITION FOR HEARING**

**IAN KLEATS,**  
Complainant,

v.


**DEPARTMENT OF HUMAN SERVICES, OFFICE OF EARLY CHILDHOOD,**  
Respondent.

This matter is before the Colorado State Personnel Board ("Board") at its regularly scheduled meeting held on April 21, 2020. During this public session, the Board considered the Preliminary Recommendation of the Administrative Law Judge.

Based upon its review and consideration of the Preliminary Recommendation, the Board finds there is a sufficient basis to adopt the Preliminary Recommendation of the Administrative Law Judge to deny the petition for hearing.

IT IS HEREBY ORDERED that the Preliminary Recommendation of the Administrative Law Judge is adopted, and that the petition for hearing is **DENIED** and referred to the State Personnel Director for review.

Dated this 21<sup>st</sup> day  
Of April 2020.

  
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Michelle Palmquist, Board Chair  
State Personnel Board  
1525 Sherman Street, 4<sup>th</sup> Floor  
Denver, CO 80203

**CERTIFICATE OF SERVICE**

This is to certify that on the 22nd day of **April 2020**, I electronically served a true copy of the foregoing **ORDER OF THE STATE PERSONNEL BOARD DENYING THE PETITION FOR HEARING** as follows:

Ian Kleats



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