

STATE PERSONNEL BOARD, STATE OF COLORADO
Case No. 2019S045

ORDER OF THE STATE PERSONNEL BOARD GRANTING THE PETITION FOR HEARING

RUBY GONZALEZ,
Complainant,

vs.

**DEPARTMENT OF HEALTH CARE POLICY & FINANCING, OFFICE OF COMMUNITY
LIVING, POLICY INNOVATION & ENGAGEMENT DIVISION,**
Respondent.

This matter is before the Colorado State Personnel Board ("Board") at its regularly scheduled meeting held on August 20, 2019. During this public session, the Board considered the Preliminary Recommendation of the Administrative Law Judge.

Based upon its review and consideration of the Preliminary Recommendation, the Board finds there is a sufficient basis to uphold the Preliminary Recommendation of the Administrative Law Judge to grant the petition for hearing on gender discrimination claim and to deny the petition on the whistleblower claim and to refer the objection to the hiring process to the State Personnel Director for a Director's review.

IT IS HEREBY ORDERED that the Preliminary Recommendation of the Administrative Law Judge is adopted, and that the petition for hearing is **GRANTED**.

Dated this 20th day
of August 2019.


Michelle Palmquist, Board Chair
State Personnel Board
1525 Sherman Street, 4th Floor
Denver, CO 80203

NOTICE OF APPEAL

1. To abide by the decision of the State Personnel Board; or
2. To appeal this decision to the Colorado Court of Appeals within 49 days pursuant to Section 24-50-125.4(3), C.R.S., in the method described at Section 24-4-106(11), C.R.S., and in accordance with applicable Colorado Appellate Rules.

In the event this decision is appealed, the party filing the appeal with the Court of Appeals must name in the appeal and serve such appeal upon the State Personnel Board and all other parties who have appeared as parties to this action. See Section 24-4-106(11)(d), C.R.S. The State Personnel Board can be served at: 1525 Sherman Street, 4th Floor, Denver, Colorado 80203.

CERTIFICATE OF MAILING

This is to certify that on the 20th day of **August 2019**, I electronically served a true copy of the foregoing **ORDER OF THE STATE PERSONNEL BOARD GRANTING THE PETITION FOR HEARING** as follows:

Ruby Gonzalez



Eric Freund
Senior Assistant Attorney General
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A handwritten signature in blue ink, appearing to read "Eric Freund", written over a horizontal line.