

**STATE PERSONNEL BOARD, STATE OF COLORADO**  
Case No. **2019B044(C)**

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**ORDER OF THE STATE PERSONNEL BOARD AFFIRMING THE ADMINISTRATIVE LAW  
JUDGE'S ORDER GRANTING SANCTIONS AND ORDER OF DISMISSAL**

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**YOSEPH YADESSA KENNO,**  
Complainant,

v.

**GOVERNOR'S OFFICE OF INFORMATION TECHNOLOGY,**  
Respondent.

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This matter was before the Colorado State Personnel Board ("Board") at its public meeting held on October 19, 2021. The Board considered the appeal of the Administrative Law Judge's Order Granting Sanctions and Order of Dismissal, including but not limited to:

1. Order Granting Respondent's Motion for Sanctions; Order of Dismissal and Notice of Appeal Rights (and attached exhibit);
2. Complainant's Opening Brief;
3. Respondent's Response Brief;
4. Complainant's Reply Brief to Appeal ALJ Tyburski's Decision; and
5. Transcript of hearing and exhibits admitted during the hearing.

Based upon the Board's review and consideration, and by an affirmative vote of members of the Board, IT IS HEREBY ORDERED that the Administrative Law Judge's Order Granting Sanctions and Order of Dismissal is **AFFIRMED**.

Dated this **19th** day  
Of **October 2021**.

  
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Sarah Wager, Board Chair  
State Personnel Board  
1525 Sherman Street, 4<sup>th</sup> Floor  
Denver, CO 80203

## NOTICE OF APPEAL

1. To abide by the decision of the State Personnel Board; or
2. To appeal this decision to the Colorado Court of Appeals within 49 days pursuant to Section 24-50-125.4(3), C.R.S., in the method described at Section 24-4-106(11), C.R.S., and in accordance with applicable Colorado Appellate Rules.

In the event this decision is appealed, the party filing the appeal with the Court of Appeals must name in the appeal and serve such appeal upon the State Personnel Board and all other parties who have appeared as parties to this action. See Section 24-4-106(11)(d), C.R.S. The State Personnel Board can be served at: 1525 Sherman Street, 4<sup>th</sup> Floor, Denver, Colorado 80203.

## CERTIFICATE OF SERVICE

This is to certify that on the **19th** day of **October 2021** I electronically served a true copy of the foregoing **ORDER OF THE STATE PERSONNEL BOARD AFFIRMING THE ADMINISTRATIVE LAW JUDGE'S ORDER GRANTING SANCTIONS AND ORDER OF DISMISSAL** as follows:

Yoseph Yadessa Kenno  


Jack D. Patten, III, Esq.  
Leslie C. Schulze, Esq.  
Senior Assistant Attorneys General  
Lauren Davison, Esq.  
Assistant Attorney General  
[Jack.Patten@coag.gov](mailto:Jack.Patten@coag.gov)  
[Leslie.Schulze@coag.gov](mailto:Leslie.Schulze@coag.gov)  
[Lauren.Davison@coag.gov](mailto:Lauren.Davison@coag.gov)

